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23 AUG 1968

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Mechanism for Controlling Contract Employees  
and Career Agents

REFERENCES : A. Memorandum dated 8 May 1968 to D/PPB  
from ExDir, Subject: Manpower Controls

B. Memoranda dated 14 May 1968 to DD's from  
D/PPB, Subject: Manpower Control System  
Task Force

C. Memorandum dated 14 Aug 1968 to DD/S  
from D/PPB, Subject: Manpower Control -  
Documentation of Contract Employees and  
Career Agents

Bob:

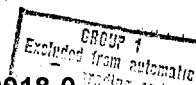
1. I believe our discussion of the other day helped to bracket the immediate steps required to get on with providing Colonel White with a manpower control over Contract Employees and Career Agents, hopefully by the end of 1968. The manpower control study group has developed what they believe to be an effective format for machine input, appointment and separation control of the Contract Employee and Career Agent. This form goes beyond the detail we need as outlined in my memo to you of 14 August, but the group feels it is responsive to the requirements of the Directorates as well as PPB.

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2. As indicated, we are concerned with something around [REDACTED] employees on this go round and we wish to control this group through ceiling allocations to Directorates, by country. Hopefully we can make the information input document the appointment vehicle and the payroll authorization.

3. I do not need a machine system for this purpose, but I believe the view of the task force and the computer people deserve careful thought on this point. I believe when you examine the system proposed (Vince is spelling it out in step-by-step detail), you'll agree that it can work and that

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it will be compatible with your plans for SIPS. Fundamentally, the proposal and system the task team has developed is a small part of a management information system for control purposes -- it is not intended to be all inclusive but intended to be responsive to the immediate task. SIPS is not a management information system per se and is all inclusive. SIPS development, therefore, requires considerable time and care as a total entity and I have the distinct impression that it is not prioritized so as to provide the most essential management information data first.

4. Nevertheless, whether we incorporate the present proposal as part of SIPS now or handle it manually is a matter which you should decide with the SIPS people and [REDACTED]. I would appreciate it if you would let [REDACTED] know your decision on this.

(signed) John M. Clarke

John M. Clarke

Director of Planning,  
Programming, and Budgeting

cc: ~~B~~/Personnel  
D/OCS/DD/S&T

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